

2025 Benefits Snapshot



Day Kimball Health offers a comprehensive benefits package for you and your family. Our aim is to provide quality benefits that are affordable to our employees, meet the needs of the workforce, and are competitive within the industry.

Benefit Highlights:

➞ Medical

- 2 medical plans to choose from: a PPO plan and a High Deductible Health Plan
- 3 tier plan coverage offering different levels of cost sharing
- Tier 1 DKH providers are covered at 100%
- Investment tools including FSAs & HSAs paired alongside medical coverage

➞ Dental

- Access to one of the nation's largest networks of credentialed dentists and specialists
- 2 dental plans to choose from: Basic Coverage and Expanded Coverage (inclusive of orthodontic benefits)

➞ Vision

- Extensive vision plan network with thousands of providers to choose from — independent eye doctors, favorite retail stores, and even online options
- Option to enroll in the Base Plan or Buy-Up Plan

➞ Voluntary Benefits

- Employee paid Accident, Critical Illness, Hospital Care, Short-Term Disability, and Long-Term Disability to complement existing medical coverage caused by out-of-pocket expenses

➞ Life & Disability

- Day Kimball Health provides employees with Basic Life insurance and Accidental Death and Dismemberment (AD&D) coverage in the amount of 1x your annual base pay

➞ 401(k)/403(b)

- 401(k) with a discretionary match of 50 cents for every dollar for the first 6% contributed, given the employee meets the match eligibility requirements
- 403(b) plan available

➞ Pet Insurance

- Additional employee paid pet insurance to cover furry family members

➞ Educational Reimbursement

- Full time employees (40 agreed hours) eligible for up to \$4,000 per fiscal year
- Part time employees (20-39 agreed hours) eligible for up to \$2,000 per fiscal year

